## **Personnel Committee - Personnel Budget**

Saltash Town Council For the 9 months ended 31 December 2022

| Account   | To/From Actual EMF Reserves & |              |         |                   | Actual                        | Actual<br>Funds | Precept/          |          |          |                   |
|---|-------------------------------|--------------|---------|-------------------|-------------------------------|-----------------|-------------------|----------|----------|-------------------|
|   | Received/Spend<br>2021/22     | Balances B/F | Budget  | Budget<br>2022/23 | Received/Spend<br>YTD 2022/23 | Available       | Budget<br>2023/24 | Budget   | _        | Budget<br>2026/27 |
|   |                               |              |         |                   |                               |                 |                   |          |          |                   |
| Personnel Expenditure                           |                               |              |         |                   |                               |                 |                   |          |          |                   |
| 6654 ST Staff Welfare                           | 1,313                         | 0            | 0       | 1,538             | 627                           | 911             | 1,693             | 1,864    | 2,053    | 2,260             |
| 6657 ST SNB Staff Recruitment Advertising       | 5,254                         | 0            | (3,000) | 6,150             | 2,974                         | 176             | 0                 | 0        | 0        | 0                 |
| 6658 ST SNB Miscellaneous Staffing Expenditure  | 5                             | 0            | 0       | 0                 | 0                             | 0               | 0                 | 0        | 0        | 0                 |
| 6660 ST Staff Recognition                       | 0                             | 0            | 25      | 0                 | 25                            | 0               | 0                 | 0        | 0        | 0                 |
| 6662 SNB HR Professional Fees                   | 3,141                         | 0            | 8,745   | 2,981             | 4,288                         | 7,438           | 10,282            | 11,321   | 12,464   | 13,723            |
| Total Personnel Expenditure                     | 9,713                         | 0            | 5,770   | 10,669            | 7,914                         | 8,525           | 11,975            | 13,185   | 14,517   | 15,983            |
| <b>Total Personnel Operating Expenditure</b>    | 9,713                         | 0            | 5,770   | 10,669            | 7,914                         | 8,525           | 11,975            | 13,185   | 14,517   | 15,983            |
| Total Personnel Operating Surplus/ (Deficit)    | (9,713)                       | 0            | (5,770) | (10,669)          | (7,914)                       | (8,525)         | (11,975)          | (13,185) | (14,517) | (15,983)          |
| EMF Personnel Expenditure                       |                               |              |         |                   |                               |                 |                   |          |          |                   |
| 6691 ST EMF Legal Fees (Staffing)               | 1,215                         | 4,785        | 0       | 2,000             | 0                             | 6,785           | 685               | 0        | 0        | 0                 |
| 6701 ST EMF Staff Recruitment                   | 0                             | 0            | 3,175   | 0                 | 600                           | 2,575           | 0                 | 0        | 0        | 0                 |
| Total EMF Personnel Expenditure                 | 1,215                         | 4,785        | 3,175   | 2,000             | 600                           | 9,360           | 685               | 0        | 0        | 0                 |
| Total Personnel Expenditure (Operational & EMF) | 10,928                        | 4,785        | 8,945   | 12,669            | 8,514                         | 17,885          | 12,660            | 13,185   | 14,517   | 15,983            |
| Total Personnel Budget Surplus/ (Deficit)       | (10,928)                      | (4,785)      | (8,945) | (12,669)          | (8,514)                       | (17,885)        | (12,660)          | (13,185) | (14,517) | (15,983)          |

## Notes

To/From Reserves & Budget Virements 2022/23

- 1. £200 from General Reserves to 6660 Staff Recognition Minute No 88/22/23
- 2. £8,745.22 £1,200 from General Reserves to 6662 HR Professional Fees to Cover Additional Costs and £2,795.22 and £4,750 from General Reserves to 6662 HR Professional Fees to cover additional costs - Minute No 88/22/23
- 3. £3000 vired from 6657 ST SNB Staff Recruitment Advertising to 6701 ST EMF Staff Recruitment Minute No. FTC 283/22/23
- 4. £175 vired from 6660 ST Staff Recognition to 6701 ST EMF Staff Recruitment Minute No. FTC 283/22/23